

Registrant : Thrivent Series Fund, Inc.

Fund Name : Thrivent Large Cap Value Portfolio

3M Company

Ticker	Security ID:	Meeting Date	Meeting Status			
MMM	CUSIP 88579Y101	05/10/2011	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst	Mgmt
1	Elect Linda Alvarado	Mgmt	For	For	For	For
2	Elect George Buckley	Mgmt	For	For	For	For
3	Elect Vance Coffman	Mgmt	For	For	For	For
4	Elect Michael Eskew	Mgmt	For	For	For	For
5	Elect W. James Farrell	Mgmt	For	For	For	For
6	Elect Herbert Henkel	Mgmt	For	For	For	For
7	Elect Edward Liddy	Mgmt	For	For	For	For
8	Elect Robert Morrison	Mgmt	For	For	For	For
9	Elect Aulana Peters	Mgmt	For	For	For	For
10	Elect Robert Ulrich	Mgmt	For	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	For
14	Shareholder Proposal Regarding Political Contributions and Expenditure Report	ShrHldr	Against	Against	For	For

Abbott Laboratories

Ticker	Security ID:	Meeting Date	Meeting Status			
ABT	CUSIP 002824100	04/29/2011	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst	Mgmt
1.1	Elect Robert Alpern	Mgmt	For	For	For	For
1.2	Elect Roxanne Austin	Mgmt	For	For	For	For
1.3	Elect W. James Farrell	Mgmt	For	For	For	For
1.4	Elect H. Laurance Fuller	Mgmt	For	For	For	For
1.5	Elect Edward Liddy	Mgmt	For	For	For	For
1.6	Elect Phebe Novakovic	Mgmt	For	For	For	For
1.7	Elect William Osborn	Mgmt	For	For	For	For
1.8	Elect Samuel Scott III	Mgmt	For	For	For	For
1.9	Elect Glenn Tilton	Mgmt	For	For	For	For
1.10	Elect Miles White	Mgmt	For	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	Against
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	For
5	Shareholder Proposal Regarding Pharmaceutical Price Restraints	ShrHldr	Against	Against	For	For

Ace Limited

Ticker	Security ID:	Meeting Date	Meeting Status			
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ACE	CUSIP H0023R105	05/18/2011	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst	Mgmt
1	Elect Evan Greenberg	Mgmt	For	For	For	For
2	Elect Leo Mullin	Mgmt	For	For	For	For
3	Elect Olivier Steimer	Mgmt	For	For	For	For
4	Elect Michael Connors	Mgmt	For	For	For	For
5	Elect Eugene B. Shanks, Jr.	Mgmt	For	For	For	For
6	Elect John Krol	Mgmt	For	For	For	For
7	Approval of Annual Report	Mgmt	For	For	For	For
8	Approval of Statutory Financial Statements	Mgmt	For	For	For	For
9	Approval of Consolidated Financial Statements	Mgmt	For	For	For	For
10	Allocation of Disposable Profits	Mgmt	For	For	For	For
11	DISCHARGE OF THE BOARD OF DIRECTORS	Mgmt	For	For	For	For
12	Appointment of Auditor (Zurich)	Mgmt	For	For	For	For
13	Appointment of Auditor (US)	Mgmt	For	For	For	For
14	Appointment of Special Auditor (Zurich)	Mgmt	For	For	For	For
15	APPROVAL OF DIVIDENDS FROM LEGAL RESERVES	Mgmt	For	For	For	For
16	ADVISORY VOTE ON EXECUTIVE COMPENSATION	Mgmt	For	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	For	1 Year	N/A	N/A

Allegheny Technologies Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status			
ATI	CUSIP 01741R102	04/29/2011	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst	Mgmt
1.1	Elect James Diggs	Mgmt	For	For	For	For
1.2	Elect J. Brett Harvey	Mgmt	For	For	For	For
1.3	Elect Michael Joyce	Mgmt	For	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	Against
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	For
4	Ratification of Auditor	Mgmt	For	For	For	For

American Electric Power Company, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
AEP	CUSIP 025537101	04/26/2011	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst	Mgmt
1	Elect David Anderson	Mgmt	For	For	For	For
2	Elect James Cordes	Mgmt	For	For	For	For
3	Elect Ralph Crosby, Jr.	Mgmt	For	For	For	For
4	Elect Linda Goodspeed	Mgmt	For	For	For	For
5	Elect Thomas Hoaglin	Mgmt	For	For	For	For
6	Elect Lester Hudson, Jr.	Mgmt	For	For	For	For
7	Elect Michael Morris	Mgmt	For	For	For	For

8	Elect Richard Notebaert	Mgmt	For	For	For
9	Elect Lionel Nowell III	Mgmt	For	For	For
10	Elect Richard Sandor	Mgmt	For	For	For
11	Elect Kathryn Sullivan	Mgmt	For	For	For
12	Elect Sara Tucker	Mgmt	For	For	For
13	Elect John Turner	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Ameriprise Financial, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AMP	CUSIP 03076C106	04/27/2011	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Siri Marshall	Mgmt	For	For	For
2	Elect W. Walker Lewis	Mgmt	For	For	For
3	Elect William Turner	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Ratification of Auditor	Mgmt	For	For	For

Aon Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
AON	CUSIP 037389103	05/20/2011	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Lester Knight	Mgmt	For	For	For
2	Elect Gregory Case	Mgmt	For	For	For
3	Elect Fulvio Conti	Mgmt	For	For	For
4	Elect Cheryl Francis	Mgmt	For	For	For
5	Elect Judson Green	Mgmt	For	For	For
6	Elect Edgar Jannotta	Mgmt	For	For	For
7	Elect Jan Kalf	Mgmt	For	For	For
8	Elect J. Michael Losh	Mgmt	For	For	For
9	Elect R. Eden Martin	Mgmt	For	For	For
10	Elect Andrew McKenna	Mgmt	For	For	For
11	Elect Robert Morrison	Mgmt	For	For	For
12	Elect Richard Myers	Mgmt	For	For	For
13	Elect Richard Notebaert	Mgmt	For	For	For
14	Elect John Rogers, Jr.	Mgmt	For	For	For
15	Elect Gloria Santona	Mgmt	For	For	For
16	Elect Carolyn Woo	Mgmt	For	For	For
17	Ratification of Auditor	Mgmt	For	For	For
18	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
19	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
20	2011 Incentive Plan	Mgmt	For	Against	Against
21	2011 Employee Stock Purchase Plan	Mgmt	For	For	For

Apache Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
APA	CUSIP 037411105	05/05/2011	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect G. Steven Farris	Mgmt	For	For	For
2	Elect Randolph Ferlic	Mgmt	For	For	For
3	Elect A. D. Frazier, Jr.	Mgmt	For	For	For
4	Elect John Kocur	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
8	Increase of Authorized Common Stock	Mgmt	For	For	For
9	Increase of Preferred Stock	Mgmt	For	Against	Against
10	2011 Omnibus Equity Compensation Plan	Mgmt	For	Against	Against

AT&T Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
T	CUSIP 00206R102	04/29/2011	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Randall Stephenson	Mgmt	For	For	For
2	Elect Gilbert Amelio	Mgmt	For	For	For
3	Elect Reuben Anderson	Mgmt	For	For	For
4	Elect James Blanchard	Mgmt	For	For	For
5	Elect Jaime Chico Pardo	Mgmt	For	Against	Against
6	Elect James Kelly	Mgmt	For	For	For
7	Elect Jon Madonna	Mgmt	For	For	For
8	Elect Lynn Martin	Mgmt	For	For	For
9	Elect John McCoy	Mgmt	For	For	For
10	Elect Joyce Roche	Mgmt	For	For	For
11	Elect Matthew Rose	Mgmt	For	For	For
12	Elect Laura Tyson	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	2011 Incentive Plan	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
17	Shareholder Proposal Regarding Political Contributions and Expenditure Report	ShrHldr	Against	Against	For
18	Shareholder Proposal Regarding Right to Call a Special Meeting	ShrHldr	Against	Against	For
19	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHldr	Against	For	Against

Avnet, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AVT	CUSIP 053807103	11/05/2010	Voted		
Meeting Type	Country of Trade				
Annual	United States				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Eleanor Baum	Mgmt	For	For	For
1.2	Elect J. Veronica Biggins	Mgmt	For	For	For
1.3	Elect Ehud Houminer	Mgmt	For	For	For
1.4	Elect Frank Noonan	Mgmt	For	For	For
1.5	Elect Ray Robinson	Mgmt	For	For	For
1.6	Elect William Schumann III	Mgmt	For	For	For
1.7	Elect William Sullivan	Mgmt	For	For	For
1.8	Elect Gary Tooker	Mgmt	For	For	For
1.9	Elect Roy Vallee	Mgmt	For	For	For
2	2010 Stock Compensation Plan	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For

Baker Hughes Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status			
BHI	CUSIP 057224107	04/28/2011	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Larry Brady	Mgmt	For	For	For	
1.2	Elect Clarence Cazalot, Jr.	Mgmt	For	For	For	
1.3	Elect Chad Deaton	Mgmt	For	For	For	
1.4	Elect Anthony Fernandes	Mgmt	For	For	For	
1.5	Elect Claire Gargalli	Mgmt	For	For	For	
1.6	Elect Pierre Jungels	Mgmt	For	For	For	
1.7	Elect James Lash	Mgmt	For	For	For	
1.8	Elect J. Larry Nichols	Mgmt	For	For	For	
1.9	Elect H. John Riley, Jr.	Mgmt	For	For	For	
1.10	Elect J.W. Stewart	Mgmt	For	For	For	
1.11	Elect Charles Watson	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Reapproval of Performance Goals under the Annual Incentive Compensation Plan	Mgmt	For	For	For	
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
6	Shareholder Proposal Regarding Majority Vote for Election of Directors	ShrHldr	Against	For	Against	

Bank of America Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
BAC	CUSIP 060505104	05/11/2011	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Mukesh Ambani	Mgmt	For	For	For	
2	Elect Susan Bies	Mgmt	For	For	For	
3	Elect Frank Bramble, Sr.	Mgmt	For	For	For	
4	Elect Virgis Colbert	Mgmt	For	For	For	
5	Elect Charles Gifford	Mgmt	For	For	For	
6	Elect Charles Holliday, Jr.	Mgmt	For	For	For	
7	Elect D. Paul Jones, Jr.	Mgmt	For	For	For	
8	Elect Monica Lozano	Mgmt	For	For	For	
9	Elect Thomas May	Mgmt	For	For	For	
10	Elect Brian Moynihan	Mgmt	For	For	For	

11	Elect Donald Powell	Mgmt	For	For	For
12	Elect Charles Rossotti	Mgmt	For	For	For
13	Elect Robert Scully	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	Against	Against
17	Shareholder Proposal Regarding Disclosure of Prior Government Service	ShrHldr	Against	Abstain	N/A
18	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHldr	Against	For	Against
19	Shareholder Proposal Regarding Independent Review of Controls Related to Loans, Foreclosures and Securitizations	ShrHldr	Against	For	Against
20	Shareholder Proposal Regarding Lobbying Report	ShrHldr	Against	Against	For
21	Shareholder Proposal Regarding Report OTC Derivative Trading	ShrHldr	Against	Against	For
22	Shareholder Proposal Regarding Cumulative Voting	ShrHldr	Against	For	Against
23	Shareholder Proposal Regarding Recoupment of Unearned Bonuses (Clawback)	ShrHldr	Against	Against	For
24	Shareholder Proposal Regarding Prohibition of Certain Relocation Benefits to Senior Executives	ShrHldr	Against	For	Against

BP plc

Ticker	Security ID:	Meeting Date	Meeting Status		
BP	CUSIP 055622104	04/14/2011	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	United States				
Issue No.	Description				
1	Accounts and Reports	Mgmt	For	Against	Against
2	Directors' Remuneration Report	Mgmt	For	For	For
3	Elect Paul Anderson	Mgmt	For	For	For
4	Elect Antony Burgmans	Mgmt	For	Against	Against
5	Elect Cynthia Carroll	Mgmt	For	Against	Against
6	Elect Sir William Castell	Mgmt	For	Against	Against
7	Elect Iain Conn	Mgmt	For	For	For
8	Elect George David	Mgmt	For	Against	Against
9	Elect Ian Davis	Mgmt	For	For	For
10	Elect Robert Dudley	Mgmt	For	For	For
11	Elect Byron Grote	Mgmt	For	For	For
12	Elect Frank Bowman	Mgmt	For	For	For
13	Elect Brendan Nelson	Mgmt	For	For	For
14	Elect Phuthuma Nhleko	Mgmt	For	For	For
15	Elect Carl-Henric Svanberg	Mgmt	For	For	For
16	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
17	Authority to Repurchase Shares	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For

19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
21	Authorisation of Political Donations	Mgmt	For	For	For
22	Renewal of the BP ShareMatch Plan	Mgmt	For	For	For
23	Renewal of the BP Sharesave UK Plan	Mgmt	For	For	For

C.R. Bard, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
BCR	CUSIP 067383109	04/20/2011	Voted		
Meeting Type	Country of Trade				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect John Kelly	Mgmt	For	For	For
1.2	Elect Gail Naughton	Mgmt	For	For	For
1.3	Elect John Weiland	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Shareholder Proposal Regarding Sustainability Report	ShrHldr	Against	Against	For
6	Shareholder Proposal Regarding Declassification of the Board	ShrHldr	Against	For	Against

Capital One Financial Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
COF	CUSIP 14040H105	05/11/2011	Voted		
Meeting Type	Country of Trade				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Patrick Gross	Mgmt	For	For	For
2	Elect Ann Hackett	Mgmt	For	For	For
3	Elect Pierre Leroy	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Repeal of Classified Board	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Carnival plc

Ticker	Security ID:	Meeting Date	Meeting Status		
CCL	CUSIP 143658300	04/13/2011	Voted		
Meeting Type	Country of Trade				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Micky Arison	Mgmt	For	For	For
2	Elect Sir Jonathon Band	Mgmt	For	For	For

3	Elect Robert Dickinson	Mgmt	For	For	For
4	Elect Arnold Donald	Mgmt	For	For	For
5	Elect Pier Foschi	Mgmt	For	For	For
6	Elect Howard Frank	Mgmt	For	For	For
7	Elect Richard Glasier	Mgmt	For	For	For
8	Elect Modesto Maidique	Mgmt	For	Against	Against
9	Elect Sir John Parker	Mgmt	For	Against	Against
10	Elect Peter Ratcliffe	Mgmt	For	For	For
11	Elect Stuart Subotnick	Mgmt	For	For	For
12	Elect Laura Weil	Mgmt	For	For	For
13	Elect Randall Weisenburger	Mgmt	For	For	For
14	Elect Uzi Zucker	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Accounts and Reports	Mgmt	For	For	For
18	Advisory Vote on Executive Compensation	Mgmt	For	For	For
19	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
20	Directors' Remuneration Report	Mgmt	For	For	For
21	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
23	Authority to Repurchase Shares	Mgmt	For	For	For
24	Stock Option Plan	Mgmt	For	For	For

Caterpillar Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CAT	CUSIP 149123101	06/08/2011	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual Issue No.	Description				
1.1	Elect David Calhoun	Mgmt	For	Withhold	Against
1.2	Elect Daniel Dickinson	Mgmt	For	For	For
1.3	Elect Eugene Fife	Mgmt	For	For	For
1.4	Elect Juan Gallardo	Mgmt	For	For	For
1.5	Elect David Goode	Mgmt	For	For	For
1.6	Elect Jesse Greene, Jr.	Mgmt	For	For	For
1.7	Elect Peter Magowan	Mgmt	For	For	For
1.8	Elect Dennis Muilenburg	Mgmt	For	For	For
1.9	Elect Douglas Oberhelman	Mgmt	For	For	For
1.10	Elect William Osborn	Mgmt	For	For	For
1.11	Elect Charles Powell	Mgmt	For	For	For
1.12	Elect Edward Rust, Jr.	Mgmt	For	For	For
1.13	Elect Susan Schwab	Mgmt	For	For	For
1.14	Elect Joshua Smith	Mgmt	For	For	For
1.15	Elect Miles White	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Amendment to the Executive Short-Term Incentive Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Shareholder Proposal Regarding Political Contributions and Expenditure Report	ShrHldr	Against	Against	For

7	Shareholder Proposal Regarding Retention of Shares After Retirement	ShrHldr	Against	Against	For
8	Shareholder Proposal Regarding Majority Vote for Election of Directors	ShrHldr	Against	For	Against
9	Shareholder Proposal Regarding Right to Call a Special Meeting	ShrHldr	Against	For	Against
10	Shareholder Proposal Regarding Independent Board Chairman	ShrHldr	Against	Against	For
11	Shareholder Proposal Regarding Review of Human Rights Policies	ShrHldr	Against	Abstain	N/A
12	Shareholder Proposal Regarding Approval of Survivor Benefits (Golden Coffins)	ShrHldr	Against	Against	For

Chevron Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
CVX	CUSIP 166764100	05/25/2011	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual Issue No.	Description				
1	Elect Linnet Deily	Mgmt	For	For	For
2	Elect Robert Denham	Mgmt	For	For	For
3	Elect Robert Eaton	Mgmt	For	For	For
4	Elect Chuck Hagel	Mgmt	For	For	For
5	Elect Enrique Hernandez, Jr.	Mgmt	For	Against	Against
6	Elect George Kirkland	Mgmt	For	For	For
7	Elect Donald Rice	Mgmt	For	For	For
8	Elect Kevin Sharer	Mgmt	For	For	For
9	Elect Charles Shoemate	Mgmt	For	For	For
10	Elect John Stumpf	Mgmt	For	For	For
11	Elect Ronald Sugar	Mgmt	For	For	For
12	Elect Carl Ware	Mgmt	For	For	For
13	Elect John Watson	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Shareholder Proposal Regarding Environmental Expertise on Board	ShrHldr	Against	Against	For
18	Shareholder Proposal Regarding Establishment of Human Rights Committee	ShrHldr	Against	Abstain	N/A
19	Shareholder Proposal Regarding Linking Executive Pay to Sustainability	ShrHldr	Against	Against	For
20	Shareholder Proposal Regarding Country Selection Guidelines	ShrHldr	Against	Against	For
21	Shareholder Proposal Regarding Financial Risks of Climate Change	ShrHldr	Against	Against	For
22	Shareholder Proposal Regarding Report on Hydraulic Fracturing	ShrHldr	Against	Against	For

Citigroup Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
C	CUSIP 172967101	04/21/2011	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Alain Belda	Mgmt	For	For	For
2	Elect Timothy Collins	Mgmt	For	For	For
3	Elect Jerry Grundhofer	Mgmt	For	For	For
4	Elect Robert Joss	Mgmt	For	For	For
5	Elect Michael O'Neill	Mgmt	For	For	For
6	Elect Vikram Pandit	Mgmt	For	For	For
7	Elect Richard Parsons	Mgmt	For	For	For
8	Elect Lawrence Ricciardi	Mgmt	For	For	For
9	Elect Judith Rodin	Mgmt	For	For	For
10	Elect Robert Ryan	Mgmt	For	For	For
11	Elect Anthony Santomero	Mgmt	For	For	For
12	Elect Diana Taylor	Mgmt	For	For	For
13	Elect William Thompson, Jr.	Mgmt	For	For	For
14	Elect Ernesto Zedillo	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Amendment to the 2009 Stock Incentive Plan	Mgmt	For	For	For
17	2011 Executive Performance Plan	Mgmt	For	For	For
18	Advisory Vote on Executive Compensation	Mgmt	For	For	For
19	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
20	Reverse Stock Split Extension	Mgmt	For	For	For
21	Shareholder Proposal Regarding Affirmation of Political Nonpartisanship	ShrHldr	Against	Abstain	N/A
22	Shareholder Proposal Regarding Political Contributions and Expenditure Report	ShrHldr	Against	Against	For
23	Shareholder Proposal Regarding Risk Management Report	ShrHldr	Against	Against	For
24	Shareholder Proposal Regarding Right to Call a Special Meeting	ShrHldr	Against	For	Against
25	Shareholder Proposal Regarding Independent Review of Controls Related to Loans, Foreclosures and Securitizations	ShrHldr	Against	Against	For

Comerica Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
CMA	CUSIP 200340107	04/26/2011	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Roger Cregg	Mgmt	For	For	For

2	Elect T. Kevin DeNicola	Mgmt	For	For	For
3	Elect Alfred Piergallini	Mgmt	For	For	For
4	Elect Nina Vaca	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	2011 Management Incentive Plan	Mgmt	For	For	For
7	Elimination of Supermajority Requirement	Mgmt	For	For	For
8	Advisory Vote on Executive Compensation	Mgmt	For	For	For
9	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

ConocoPhillips

Ticker	Security ID:	Meeting Date	Meeting Status		
COP	CUSIP 20825C104	05/11/2011	Voted		
Meeting Type	Country of Trade				
Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Richard Armitage	Mgmt	For	For	For
2	Elect Richard Auchinleck	Mgmt	For	For	For
3	Elect James Copeland, Jr.	Mgmt	For	For	For
4	Elect Kenneth Duberstein	Mgmt	For	Against	Against
5	Elect Ruth Harkin	Mgmt	For	For	For
6	Elect Harold McGraw III	Mgmt	For	For	For
7	Elect James Mulva	Mgmt	For	For	For
8	Elect Robert Niblock	Mgmt	For	For	For
9	Elect Harald Norvik	Mgmt	For	For	For
10	Elect William Reilly	Mgmt	For	For	For
11	Elect Victoria Tschinkel	Mgmt	For	For	For
12	Elect Kathryn Turner	Mgmt	For	For	For
13	Elect William Wade, Jr.	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	2011 Omnibus Stock and Performance Incentive Plan	Mgmt	For	For	For
18	Shareholder Proposal Regarding Adopting Gender Identity and Expression Anti-Bias Policy	ShrHldr	Against	Abstain	N/A
19	Shareholder Proposal Regarding Political Contributions and Expenditure Report	ShrHldr	Against	Against	For
20	Shareholder Proposal Regarding Lobbying Report	ShrHldr	Against	Against	For
21	Shareholder Proposal Regarding Safety Report	ShrHldr	Against	Against	For
22	Shareholder Proposal Regarding Louisiana Wetlands	ShrHldr	Against	Against	For
23	Shareholder Proposal Regarding Reporting and Reducing Greenhouse Gas Emissions	ShrHldr	Against	Against	For
24	Shareholder Proposal Regarding the Financial Risks of Climate Change	ShrHldr	Against	Against	For

Corning Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status			
GLW	CUSIP 219350105	04/28/2011	Voted			
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
Annual	United States					
Issue No.	Description					
1	Elect John Seely Brown	Mgmt	For	Against	Against	
2	Elect John Canning Jr.	Mgmt	For	Against	Against	
3	Elect Gordon Gund	Mgmt	For	Against	Against	
4	Elect Kurt Landgraf	Mgmt	For	Against	Against	
5	Elect H. Onno Ruding	Mgmt	For	Against	Against	
6	Elect Glenn Tilton	Mgmt	For	Against	Against	
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
8	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
9	Ratification of Auditor	Mgmt	For	For	For	
10	Shareholder Proposal Regarding Right to Call a Special Meeting	ShrHldr	Against	For	Against	

Covidien Public Limited Company

Ticker	Security ID:	Meeting Date	Meeting Status			
COV	CUSIP G2554F105	03/15/2011	Voted			
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
Annual	United States					
Issue No.	Description					
1	Elect Craig Arnold	Mgmt	For	For	For	
2	Elect Robert Brust	Mgmt	For	For	For	
3	Elect John Connors, Jr.	Mgmt	For	For	For	
4	Elect Christopher Coughlin	Mgmt	For	For	For	
5	Elect Timothy Donahue	Mgmt	For	For	For	
6	Elect Kathy Herbert	Mgmt	For	For	For	
7	Elect Randall Hogan, III	Mgmt	For	For	For	
8	Elect Richard Meelia	Mgmt	For	For	For	
9	Elect Dennis Reilley	Mgmt	For	For	For	
10	Elect Tadataka Yamada	Mgmt	For	For	For	
11	Elect Joseph Zaccagnino	Mgmt	For	For	For	
12	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For	
13	Reverse Stock Split Followed by a Forward Stock Split	Mgmt	For	For	For	
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against	

Dana Holding Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
DAN	CUSIP 235825205	05/04/2011	Voted			
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
Annual	United States					
Issue No.	Description					

1.1	Elect John Devine	Mgmt	For	For	For
1.2	Elect Terrence Keating	Mgmt	For	For	For
1.3	Elect Joseph Muscari	Mgmt	For	For	For
1.4	Elect Richard Wallman	Mgmt	For	For	For
1.5	Elect Keith Wandell	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

Dell Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
DELL	CUSIP 24702R101	08/12/2010	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual Issue No.	United States Description				
1.1	Elect James Breyer	Mgmt	For	For	For
1.2	Elect Donald Carty	Mgmt	For	For	For
1.3	Elect Michael Dell	Mgmt	For	For	For
1.4	Elect William Gray, III	Mgmt	For	For	For
1.5	Elect Judy Lewent	Mgmt	For	For	For
1.6	Elect Thomas Luce, III	Mgmt	For	For	For
1.7	Elect Klaus Luft	Mgmt	For	For	For
1.8	Elect Alex Mandl	Mgmt	For	For	For
1.9	Elect Shantanu Narayen	Mgmt	For	For	For
1.10	Elect Sam Nunn	Mgmt	For	For	For
1.11	Elect H. Ross Perot, Jr.	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Elimination of Supermajority Requirement	Mgmt	For	For	For
4	Shareholder Proposal Regarding Reimbursement of Solicitation Expenses	ShrHldr	Against	For	Against
5	Shareholder Proposal Regarding Advisory Vote on Compensation (Say on Pay)	ShrHldr	Against	Against	For

E. I. du Pont de Nemours and Company

Ticker	Security ID:	Meeting Date	Meeting Status		
DD	CUSIP 263534109	04/27/2011	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual Issue No.	United States Description				
1	Elect Richard Brown	Mgmt	For	For	For
2	Elect Robert Brown	Mgmt	For	For	For
3	Elect Bertrand Collomb	Mgmt	For	For	For
4	Elect Curtis Crawford	Mgmt	For	For	For
5	Elect Alexander Cutler	Mgmt	For	For	For
6	Elect Eleuthere Du Pont	Mgmt	For	For	For
7	Elect Marilyn Hewson	Mgmt	For	For	For
8	Elect Lois Juliber	Mgmt	For	For	For
9	Elect Ellen Kullman	Mgmt	For	For	For
10	Elect William Reilly	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Amendment to the Equity and Incentive Plan	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Shareholder Proposal Regarding Right to Call a Special Meeting	ShrHldr	Against	Against	For
16	Shareholder Proposal Regarding Genetically Engineered Organisms	ShrHldr	Against	Against	For
17	Shareholder Proposal Regarding Comparison Between Executive and Employee Pay	ShrHldr	Against	Against	For

EMC Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
EMC	CUSIP 268648102	05/04/2011		Voted	
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual Issue No.	Description				
1	Elect Michael Brown	Mgmt	For	For	For
2	Elect Randolph Cowen	Mgmt	For	For	For
3	Elect Michael Cronin	Mgmt	For	For	For
4	Elect Gail Deegan	Mgmt	For	For	For
5	Elect James DiStasio	Mgmt	For	For	For
6	Elect John Egan	Mgmt	For	For	For
7	Elect Edmund Kelly	Mgmt	For	For	For
8	Elect Windle Priem	Mgmt	For	For	For
9	Elect Paul Sagan	Mgmt	For	For	For
10	Elect David Strohm	Mgmt	For	For	For
11	Elect Joseph Tucci	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Amendment to the 2003 Stock Plan	Mgmt	For	For	For
14	Amendment to Right to Call a Special Meeting	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Emerson Electric Co.

Ticker	Security ID:	Meeting Date		Meeting Status	
EMR	CUSIP 291011104	02/01/2011		Voted	
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual Issue No.	Description				
1.1	Elect David Farr	Mgmt	For	For	For
1.2	Elect Harriet Green	Mgmt	For	For	For
1.3	Elect Charles Peters	Mgmt	For	For	For
1.4	Elect Joseph Prueher	Mgmt	For	For	For
1.5	Elect Rozanne Ridgway	Mgmt	For	For	For
2	Re-approval of the Performance Measures under the 2006 Incentive Shares Plan	Mgmt	For	For	For
3	2011 Stock Option Plan	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	3 Years	For

7	Shareholder Proposal Regarding Sustainability Report	ShrHldr	Against	Against	For
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EnSCO International plc

Ticker	Security ID:	Meeting Date	Meeting Status		
ESV	CUSIP 29358Q109	05/31/2011	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Special Issue No.	United States Description				
1	Merger/Acquisition	Mgmt	For	For	For

EnSCO plc

Ticker	Security ID:	Meeting Date	Meeting Status		
ESV	CUSIP 29358Q109	05/24/2011	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual Issue No.	United States Description				
1	Elect J. Roderick Clark	Mgmt	For	For	For
2	Elect Daniel Rabun	Mgmt	For	For	For
3	Elect Keith Rattie	Mgmt	For	For	For
4	Appointment of Auditor	Mgmt	For	For	For
5	Appointment of Statutory Auditor	Mgmt	For	For	For
6	Authority to Set Auditor's Fees	Mgmt	For	For	For
7	Payment of Historic Dividends	Mgmt	For	For	For
8	Release of Shareholders from Claims Regarding Historic Dividends	Mgmt	For	For	For
9	Release of Shareholders from Claims Regarding Historical Dividends	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Energy Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
ETR	CUSIP 29364G103	05/06/2011	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual Issue No.	United States Description				
1	Elect Maureen Bateman	Mgmt	For	For	For
2	Elect Gary Edwards	Mgmt	For	For	For
3	Elect Alexis Herman	Mgmt	For	Against	Against
4	Elect Donald Hintz	Mgmt	For	For	For
5	Elect J. Wayne Leonard	Mgmt	For	For	For
6	Elect Stuart Levenick	Mgmt	For	For	For
7	Elect Blanche Lincoln	Mgmt	For	For	For
8	Elect Stewart Myers	Mgmt	For	For	For
9	Elect William Percy, II	Mgmt	For	For	For
10	Elect W.J. Tauzin	Mgmt	For	For	For
11	Elect Steven Wilkinson	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	2011 Equity Ownership and Long Term Cash Incentive Plan	Mgmt	For	For	For

Everest Re Group, Ltd

Ticker	Security ID:	Meeting Date	Meeting Status		
RE	CUSIP G3223R108	05/18/2011	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect William Galtney, Jr.	Mgmt	For	Withhold	Against
1.2	Elect John Phelan	Mgmt	For	For	For
1.3	Elect Roger Singer	Mgmt	For	For	For
2	Appointment of Auditor	Mgmt	For	For	For
3	Repeal of Classified Board	Mgmt	For	For	For
4	Executive Performance Annual Incentive Plan	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Exxon Mobil Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
XOM	CUSIP 30231G102	05/25/2011	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Michael Boskin	Mgmt	For	For	For
1.2	Elect Peter Brabeck-Letmathe	Mgmt	For	For	For
1.3	Elect Larry Faulkner	Mgmt	For	For	For
1.4	Elect Jay Fishman	Mgmt	For	For	For
1.5	Elect Kenneth Frazier	Mgmt	For	For	For
1.6	Elect William George	Mgmt	For	For	For
1.7	Elect Marilyn Nelson	Mgmt	For	For	For
1.8	Elect Samuel Palmisano	Mgmt	For	For	For
1.9	Elect Steven Reinemund	Mgmt	For	For	For
1.10	Elect Rex Tillerson	Mgmt	For	For	For
1.11	Elect Edward Whitacre, Jr.	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
5	Shareholder Proposal Regarding Independent Board Chairman	ShrHldr	Against	Against	For
6	Shareholder Proposal Regarding Political Contributions and Expenditure Report	ShrHldr	Against	Against	For
7	Shareholder Proposal Regarding Sexual Orientation and Gender identity Anti-Bias Policy	ShrHldr	Against	Abstain	N/A
8	Shareholder Proposal Regarding Human Right to Water	ShrHldr	Against	Abstain	N/A

9	Shareholder Proposal Regarding Report on Oil Sands Operations	ShrHldr	Against	Against	For
10	Shareholder Proposal Regarding Report on Hydraulic Fracturing	ShrHldr	Against	Against	For
11	Shareholder Proposal Regarding Report on Technology and Products to Become Environmentally Sustainable	ShrHldr	Against	Against	For
12	Shareholder Proposal Regarding Greenhouse Gas Emission Goals	ShrHldr	Against	Against	For

Fifth Third Bancorp

Ticker	Security ID:	Meeting Date	Meeting Status		
FITB	CUSIP 316773100	04/19/2011	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Darryl Allen	Mgmt	For	For	For
1.2	Elect Ulysses Bridgeman, Jr.	Mgmt	For	For	For
1.3	Elect Emerson Brumback	Mgmt	For	For	For
1.4	Elect James Hackett	Mgmt	For	For	For
1.5	Elect Gary Heminger	Mgmt	For	For	For
1.6	Elect Jewell Hoover	Mgmt	For	For	For
1.7	Elect William Isaac	Mgmt	For	For	For
1.8	Elect Kevin Kabat	Mgmt	For	For	For
1.9	Elect Mitchel Livingston	Mgmt	For	For	For
1.10	Elect Hendrick Meijer	Mgmt	For	For	For
1.11	Elect John Schiff, Jr.	Mgmt	For	For	For
1.12	Elect Marsha Williams	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	2011 Incentive Compensation Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

General Dynamics Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
GD	CUSIP 369550108	05/04/2011	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Mary Barra	Mgmt	For	For	For
2	Elect Nicholas Chabraja	Mgmt	For	For	For
3	Elect James Crown	Mgmt	For	For	For
4	Elect William Fricks	Mgmt	For	For	For
5	Elect Jay Johnson	Mgmt	For	For	For
6	Elect George Joulwan	Mgmt	For	For	For
7	Elect Paul Kaminski	Mgmt	For	For	For
8	Elect John Keane	Mgmt	For	For	For
9	Elect Lester Lyles	Mgmt	For	For	For
10	Elect William Osborn	Mgmt	For	For	For
11	Elect Robert Walmsley	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
15	Shareholder Proposal Regarding Review of Human Rights Policies	ShrHldr	Against	Abstain	N/A
16	Shareholder Proposal Regarding Right to Call a Special Meeting	ShrHldr	Against	Against	For

General Electric Company

Ticker	Security ID:	Meeting Date	Meeting Status		
GE	CUSIP 369604103	04/27/2011	Voted		
Meeting Type	Country of Trade				
Annual	United States	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Elect W. Geoffrey Beattie	Mgmt	For	For	For
2	Elect James Cash, Jr.	Mgmt	For	For	For
3	Elect Ann Fudge	Mgmt	For	For	For
4	Elect Susan Hockfield	Mgmt	For	For	For
5	Elect Jeffrey Immelt	Mgmt	For	For	For
6	Elect Andrea Jung	Mgmt	For	For	For
7	Elect Alan Lafley	Mgmt	For	For	For
8	Elect Robert Lane	Mgmt	For	For	For
9	Elect Ralph Larsen	Mgmt	For	For	For
10	Elect Rochelle Lazarus	Mgmt	For	For	For
11	Elect James Mulva	Mgmt	For	For	For
12	Elect Sam Nunn	Mgmt	For	For	For
13	Elect Roger Penske	Mgmt	For	For	For
14	Elect Robert Swieringa	Mgmt	For	For	For
15	Elect James Tisch	Mgmt	For	Against	Against
16	Elect Douglas Warner III	Mgmt	For	For	For
17	Ratification of Auditor	Mgmt	For	For	For
18	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
19	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
20	Shareholder Proposal Cumulative Voting	ShrHldr	Against	Against	For
21	Shareholder Proposal Regarding Performance-Based Equity Compensation	ShrHldr	Against	Against	For
22	Shareholder Proposal Regarding Restricting Executive Compensation	ShrHldr	Against	Against	For
23	Shareholder Proposal Regarding Report on Financial Risks of Climate Change	ShrHldr	Against	Against	For
24	Shareholder Proposal Regarding Transparency in Animal Research	ShrHldr	Against	Against	For

Honeywell International Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
HON	CUSIP 438516106	04/25/2011	Voted		
Meeting Type	Country of Trade				
Annual	United States	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Elect Gordon Bethune	Mgmt	For	For	For

2	Elect Kevin Burke	Mgmt	For	For	For
3	Elect Jaime Chico Pardo	Mgmt	For	Against	Against
4	Elect David Cote	Mgmt	For	For	For
5	Elect D. Scott Davis	Mgmt	For	For	For
6	Elect Linnet Deily	Mgmt	For	For	For
7	Elect Judd Gregg	Mgmt	For	For	For
8	Elect Lord Clive Hollick	Mgmt	For	For	For
9	Elect George Paz	Mgmt	For	For	For
10	Elect Bradley Sheares	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	2011 Stock Incentive Plan	Mgmt	For	For	For
15	Amendment to the Incentive Compensation Plan for Executive Employees	Mgmt	For	For	For
16	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHldr	Against	For	Against
17	Shareholder Proposal Regarding Right to Call a Special Meeting	ShrHldr	Against	Against	For

**International Business
Machines Corporation**

Ticker	Security ID:	Meeting Date		Meeting Status	
IBM	CUSIP 459200101	04/26/2011		Voted	
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual Issue No.	Description				
1	Elect Alain Belda	Mgmt	For	For	For
2	Elect William Brody	Mgmt	For	For	For
3	Elect Kenneth Chenault	Mgmt	For	For	For
4	Elect Michael Eskew	Mgmt	For	For	For
5	Elect Shirley Jackson	Mgmt	For	For	For
6	Elect Andrew Liveris	Mgmt	For	For	For
7	Elect W. James McNerney, Jr.	Mgmt	For	For	For
8	Elect James Owens	Mgmt	For	For	For
9	Elect Samuel Palmisano	Mgmt	For	For	For
10	Elect Joan Spero	Mgmt	For	For	For
11	Elect Sidney Taurel	Mgmt	For	For	For
12	Elect Lorenzo Hector Zambrano Trevino	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
16	Shareholder Proposal Regarding Cumulative Voting	ShrHldr	Against	Against	For
17	Shareholder Proposal Regarding Political Contributions and Expenditure Report	ShrHldr	Against	Against	For
18	Shareholder Proposal Regarding Lobbying Report	ShrHldr	Against	Against	For

Johnson & Johnson

Ticker	Security ID:	Meeting Date		Meeting Status	
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JNJ	CUSIP 478160104	04/28/2011	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Mary Coleman	Mgmt	For	For	For
2	Elect James Cullen	Mgmt	For	For	For
3	Elect Ian Davis	Mgmt	For	For	For
4	Elect Michael Johns	Mgmt	For	For	For
5	Elect Susan Lindquist	Mgmt	For	For	For
6	Elect Anne Mulcahy	Mgmt	For	For	For
7	Elect Leo Mullin	Mgmt	For	For	For
8	Elect William Perez	Mgmt	For	For	For
9	Elect Charles Prince	Mgmt	For	For	For
10	Elect David Satcher	Mgmt	For	For	For
11	Elect William Weldon	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Shareholder Proposal Regarding Pharmaceutical Price Restraints	ShrHldr	Against	Against	For
16	Shareholder Proposal Regarding Policy on Health Status Discrimination	ShrHldr	Against	Abstain	N/A
17	Shareholder Proposal Regarding Animal Welfare	ShrHldr	Against	Against	For

JPMorgan Chase & Co.

Ticker	Security ID:	Meeting Date	Meeting Status		
JPM	CUSIP 46625H100	05/17/2011	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Crandall Bowles	Mgmt	For	Against	Against
2	Elect Stephen Burke	Mgmt	For	Against	Against
3	Elect David Cote	Mgmt	For	Against	Against
4	Elect James Crown	Mgmt	For	Against	Against
5	Elect James Dimon	Mgmt	For	Against	Against
6	Elect Ellen Futter	Mgmt	For	Against	Against
7	Elect William Gray, III	Mgmt	For	Against	Against
8	Elect Laban Jackson, Jr.	Mgmt	For	Against	Against
9	Elect David Novak	Mgmt	For	Against	Against
10	Elect Lee Raymond	Mgmt	For	Against	Against
11	Elect William Weldon	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	For	For
13	ADVISORY VOTE ON EXECUTIVE COMPENSATION	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Amendment to the Long-Term Incentive Plan	Mgmt	For	For	For
16	Shareholder Proposal Regarding Affirmation of Political Nonpartisanship	ShrHldr	Against	Abstain	N/A
17	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHldr	Against	For	Against

18	Shareholder Proposal Regarding Mortgage Loan Servicing	ShrHldr	Against	Against	For
19	Shareholder Proposal Regarding Political Contributions and Expenditure Report	ShrHldr	Against	Against	For
20	Shareholder Proposal Regarding Genocide-Free Investing	ShrHldr	Against	Abstain	N/A
21	Shareholder Proposal Regarding an Independent Lead Director	ShrHldr	Against	Against	For

Kraft Foods Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
KFT	CUSIP 50075N104	05/24/2011	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual Issue No.	United States Description				
1	Elect Ajay Banga	Mgmt	For	Against	Against
2	Elect Myra Hart	Mgmt	For	Against	Against
3	Elect Peter Henry	Mgmt	For	Against	Against
4	Elect Lois Juliber	Mgmt	For	Against	Against
5	Elect Mark Ketchum	Mgmt	For	Against	Against
6	Elect Richard Lerner	Mgmt	For	Against	Against
7	Elect Mackey McDonald	Mgmt	For	Against	Against
8	Elect John Pope	Mgmt	For	Against	Against
9	Elect Fedric Reynolds	Mgmt	For	Against	Against
10	Elect Irene Rosenfeld	Mgmt	For	Against	Against
11	Elect Jean-Francois van Boxmeer	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Amendment to the 2006 Stock Compensation Plan for Non-Employee Directors	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For

Lowe's Companies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
LOW	CUSIP 548661107	05/27/2011	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual Issue No.	United States Description				
1.1	Elect Raul Alvarez	Mgmt	For	For	For
1.2	Elect David Bernauer	Mgmt	For	For	For
1.3	Elect Leonard Berry	Mgmt	For	For	For
1.4	Elect Peter Browning	Mgmt	For	For	For
1.5	Elect Dawn Hudson	Mgmt	For	For	For
1.6	Elect Robert Johnson	Mgmt	For	Withhold	Against
1.7	Elect Marshall Larsen	Mgmt	For	For	For
1.8	Elect Richard Lochridge	Mgmt	For	For	For
1.9	Elect Robert Niblock	Mgmt	For	For	For
1.10	Elect Stephen Page	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	2011 Annual Incentive Plan	Mgmt	For	For	For
6	Shareholder Proposal Regarding Shareholder Approval of Severance Agreements	ShrHldr	Against	For	Against
7	Shareholder Proposal Regarding Linking Executive Pay to Sustainability	ShrHldr	Against	Against	For
8	Shareholder Proposal Regarding Report on Political Contributions and Expenditure Report	ShrHldr	Against	Against	For

Macy's, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
M	CUSIP 55616P104	05/20/2011	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual Issue No.	Description				
1.1	Elect Stephen Bollenbach	Mgmt	For	For	For
1.2	Elect Deirdre Connelly	Mgmt	For	For	For
1.3	Elect Meyer Feldberg	Mgmt	For	For	For
1.4	Elect Sara Levinson	Mgmt	For	For	For
1.5	Elect Terry Lundgren	Mgmt	For	For	For
1.6	Elect Joseph Neubauer	Mgmt	For	For	For
1.7	Elect Joseph Pichler	Mgmt	For	For	For
1.8	Elect Joyce Roche	Mgmt	For	For	For
1.9	Elect Craig Weatherup	Mgmt	For	For	For
1.10	Elect Marna Whittington	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Adoption of Majority Vote for Election of Directors	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Medtronic, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MDT	CUSIP 585055106	08/25/2010	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual Issue No.	Description				
1.1	Elect Richard Anderson	Mgmt	For	For	For
1.2	Elect David Calhoun	Mgmt	For	For	For
1.3	Elect Victor Dzau	Mgmt	For	For	For
1.4	Elect William Hawkins	Mgmt	For	For	For
1.5	Elect Shirley Jackson	Mgmt	For	For	For
1.6	Elect James Lenehan	Mgmt	For	For	For
1.7	Elect Denise O'Leary	Mgmt	For	For	For
1.8	Elect Kendall Powell	Mgmt	For	For	For
1.9	Elect Robert Pozen	Mgmt	For	For	For
1.10	Elect Jean-Pierre Rosso	Mgmt	For	For	For
1.11	Elect Jack Schuler	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

MetLife, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MET	CUSIP 59156R108	04/26/2011	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Steven Kandarian	Mgmt	For	For	For
1.2	Elect Sylvia Mathews Burwell	Mgmt	For	For	For
1.3	Elect Eduardo Castro-Wright	Mgmt	For	For	For
1.4	Elect Cheryl Grise	Mgmt	For	For	For
1.5	Elect Lulu Wang	Mgmt	For	For	For
2	Repeal of Classified Board	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Morgan Stanley

Ticker	Security ID:	Meeting Date	Meeting Status		
MS	CUSIP 617446448	05/18/2011	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Roy Bostock	Mgmt	For	For	For
2	Elect Erskine Bowles	Mgmt	For	For	For
3	Elect Howard Davies	Mgmt	For	For	For
4	Elect James Gorman	Mgmt	For	For	For
5	Elect James Hance, Jr.	Mgmt	For	For	For
6	Elect C. Robert Kidder	Mgmt	For	For	For
7	Elect John Mack	Mgmt	For	For	For
8	Elect Donald Nicolaisen	Mgmt	For	For	For
9	Elect Hutham Olayan	Mgmt	For	For	For
10	Elect James Owens	Mgmt	For	For	For
11	Elect O. Griffith Sexton	Mgmt	For	For	For
12	Elect Masaaki Tanaka	Mgmt	For	For	For
13	Elect Laura Tyson	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Amendment to the 2007 Equity Incentive Compensation Plan	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Northern Trust Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
NTRS	CUSIP 665859104	04/19/2011	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Linda Bynoe	Mgmt	For	Withhold	Against
1.2	Elect Nicholas Chabreja	Mgmt	For	Withhold	Against
1.3	Elect Susan Crown	Mgmt	For	Withhold	Against
1.4	Elect Dipak Jain	Mgmt	For	Withhold	Against
1.5	Elect Robert Lane	Mgmt	For	Withhold	Against
1.6	Elect Robert McCormack	Mgmt	For	Withhold	Against
1.7	Elect Edward Mooney	Mgmt	For	Withhold	Against
1.8	Elect John Rowe	Mgmt	For	Withhold	Against
1.9	Elect Martin Slark	Mgmt	For	Withhold	Against

1.10	Elect David Smith, Jr.	Mgmt	For	Withhold	Against
1.11	Elect Enrique Sosa	Mgmt	For	Withhold	Against
1.12	Elect Charles Tribbett III	Mgmt	For	Withhold	Against
1.13	Elect Frederick Waddell	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

Novartis AG

Ticker	Security ID:	Meeting Date	Meeting Status		
NOVN	CUSIP 66987V109	02/22/2011	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Ratification of Management and Board Acts	Mgmt	For	For	For
3	Allocation of Profits/Dividends	Mgmt	For	For	For
4	Compensation Policy	Mgmt	For	Against	Against
5	Re-elect Ann Fudge	Mgmt	For	For	For
6	Re-elect Pierre Landolt	Mgmt	For	For	For
7	Re-elect Ulrich Lehner	Mgmt	For	Against	Against
8	Elect Enrico Vanni	Mgmt	For	For	For
9	Appointment of Auditor	Mgmt	For	For	For
10	Transaction of Other Business	Mgmt	For	Against	Against

Novartis AG

Ticker	Security ID:	Meeting Date	Meeting Status		
NOVN	CUSIP 66987V109	04/08/2011	Voted		
Meeting Type	Country of Trade				
Special	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approval of Merger Agreement	Mgmt	For	For	For
2	Approval of Share Issuance	Mgmt	For	For	For
3	Additional and/or Counter-Proposals	Mgmt	For	Against	Against

Occidental Petroleum Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
OXY	CUSIP 674599105	05/06/2011	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Spencer Abraham	Mgmt	For	For	For
2	Elect Howard Atkins	Mgmt	For	For	For
3	Elect Stephen Chazen	Mgmt	For	For	For
4	Elect Edward Djerejian	Mgmt	For	For	For
5	Elect John Feick	Mgmt	For	For	For
6	Elect Margaret Foran	Mgmt	For	For	For
7	Elect Carlos Gutierrez	Mgmt	For	For	For
8	Elect Ray Irani	Mgmt	For	For	For
9	Elect Avedick Poladian	Mgmt	For	For	For
10	Elect Rodolfo Segovia	Mgmt	For	For	For
11	Elect Aziz Syriani	Mgmt	For	For	For
12	Elect Rosemary Tomich	Mgmt	For	For	For

13	Elect Walter Weisman	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	For	1 Year	N/A
17	Shareholder Proposal Regarding Political Contributions and Expenditure Report	ShrHldr	Against	Against	For
18	Shareholder Proposal Regarding Environmental Expertise on Board	ShrHldr	Against	Against	For

Omnicom Group Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
OMC	CUSIP 681919106	05/24/2011		Voted	
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual Issue No.	Description				
1	Elect John Wren	Mgmt	For	For	For
2	Elect Bruce Crawford	Mgmt	For	For	For
3	Elect Alan Batkin	Mgmt	For	For	For
4	Elect Robert Clark	Mgmt	For	For	For
5	Elect Leonard Coleman, Jr.	Mgmt	For	For	For
6	Elect Errol Cook	Mgmt	For	For	For
7	Elect Susan Denison	Mgmt	For	For	For
8	Elect Michael Henning	Mgmt	For	For	For
9	Elect John Murphy	Mgmt	For	For	For
10	Elect John Purcell	Mgmt	For	For	For
11	Elect Linda Johnson Rice	Mgmt	For	For	For
12	Elect Gary Roubos	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Restoration of Written Consent	Mgmt	For	For	For
15	Elimination of Supermajority Requirement	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Oracle Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
ORCL	CUSIP 68389X105	10/06/2010		Voted	
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual Issue No.	Description				
1.1	Elect Jeffrey Berg	Mgmt	For	For	For
1.2	Elect H. Raymond Bingham	Mgmt	For	For	For
1.3	Elect Michael Boskin	Mgmt	For	For	For
1.4	Elect Safra Catz	Mgmt	For	For	For
1.5	Elect Bruce Chizen	Mgmt	For	For	For
1.6	Elect George Conrades	Mgmt	For	For	For
1.7	Elect Lawrence Ellison	Mgmt	For	For	For
1.8	Elect Hector Garcia-Molina	Mgmt	For	For	For
1.9	Elect Jeffrey Henley	Mgmt	For	For	For
1.10	Elect Mark Hurd	Mgmt	For	For	For
1.11	Elect Donald Lucas	Mgmt	For	For	For
1.12	Elect Naomi Seligman	Mgmt	For	For	For
2	Executive Bonus Plan	Mgmt	For	For	For

3	Amendment to the 2000 Long-Term Equity Incentive Plan	Mgmt	For	Against	Against
4	Ratification of Auditor	Mgmt	For	For	For
5	Shareholder Proposal Regarding Formation of Sustainability Committee	ShrHldr	Against	Abstain	N/A
6	Shareholder Proposal Regarding Majority Vote for Election of Directors	ShrHldr	Against	For	Against
7	Shareholder Proposal Regarding Retention of Shares After Retirement	ShrHldr	Against	Against	For

Philip Morris International Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PM	CUSIP 718172109	05/11/2011	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual Issue No.	United States Description				
1	Elect Harold Brown	Mgmt	For	For	For
2	Elect Mathis Cabiallavetta	Mgmt	For	For	For
3	Elect Louis Camilleri	Mgmt	For	For	For
4	Elect J. Dudley Fishburn	Mgmt	For	For	For
5	Elect Jennifer Li	Mgmt	For	For	For
6	Elect Graham Mackay	Mgmt	For	For	For
7	Elect Sergio Marchionne	Mgmt	For	Against	Against
8	Elect Lucio Noto	Mgmt	For	For	For
9	Elect Carlos Slim Helu	Mgmt	For	For	For
10	Elect Stephen Wolf	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Shareholder proposal Regarding Food Insecurity and Tobacco Use	ShrHldr	Against	Against	For
15	Shareholder Proposal Regarding Independent Board Chairman	ShrHldr	Against	Against	For

Principal Financial Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PFG	CUSIP 74251V102	05/17/2011	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual Issue No.	United States Description				
1	Elect Betsy Bernard	Mgmt	For	For	For
2	Elect Jocelyn Carter-Miller	Mgmt	For	For	For
3	Elect Gary Costley	Mgmt	For	For	For
4	Elect Dennis Ferro	Mgmt	For	For	For
5	Repeal of Classified Board	Mgmt	For	For	For
6	ADVISORY VOTE ON EXECUTIVE COMPENSATION	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
8	Ratification of Auditor	Mgmt	For	For	For

Staples, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
SPLS	CUSIP 855030102	06/07/2011	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Basil Anderson	Mgmt	For	Against	Against	
2	Elect Arthur Blank	Mgmt	For	Against	Against	
3	Elect Mary Burton	Mgmt	For	Against	Against	
4	Elect Justin King	Mgmt	For	Against	Against	
5	Elect Carol Meyrowitz	Mgmt	For	Against	Against	
6	Elect Rowland Moriarty	Mgmt	For	Against	Against	
7	Elect Robert Nakasone	Mgmt	For	Against	Against	
8	Elect Ronald Sargent	Mgmt	For	Against	Against	
9	Elect Elizabeth Smith	Mgmt	For	Against	Against	
10	Elect Robert Sulentic	Mgmt	For	Against	Against	
11	Elect Vijay Vishwanath	Mgmt	For	Against	Against	
12	Elect Paul Walsh	Mgmt	For	Against	Against	
13	Ratification of Auditor	Mgmt	For	For	For	
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
16	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHldr	Against	For	Against	

SVB Financial Group

Ticker	Security ID:	Meeting Date	Meeting Status			
SIVB	CUSIP 78486Q101	04/21/2011	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Greg Becker	Mgmt	For	For	For	
1.2	Elect Eric Benhamou	Mgmt	For	For	For	
1.3	Elect David Clapper	Mgmt	For	For	For	
1.4	Elect Roger Dunbar	Mgmt	For	For	For	
1.5	Elect Joel Friedman	Mgmt	For	For	For	
1.6	Elect G. Felda Hardymon	Mgmt	For	For	For	
1.7	Elect Alex Hart	Mgmt	For	For	For	
1.8	Elect C. Richard Kramlich	Mgmt	For	For	For	
1.9	Elect Lata Krishnan	Mgmt	For	For	For	
1.10	Elect Kate Mitchell	Mgmt	For	For	For	
1.11	Elect John Robinson	Mgmt	For	For	For	
1.12	Elect Kyung Yoon	Mgmt	For	For	For	
2	Amendment to the 2006 Equity Incentive Plan	Mgmt	For	Against	Against	
3	Ratification of Auditor	Mgmt	For	For	For	
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
6	Transaction of Other Business	Mgmt	For	Against	Against	

Textron Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
TXT	CUSIP 883203101	04/27/2011	Voted			
Meeting Type	Country of Trade					
Annual	United States					

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect James Conway	Mgmt	For	For	For
2	Elect Paul Gagne	Mgmt	For	For	For
3	Elect Dain Hancock	Mgmt	For	For	For
4	Elect Lloyd Trotter	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Right to Call a Special Meeting	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For

The Allstate Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
ALL	CUSIP 020002101	05/17/2011	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect F. Duane Ackerman	Mgmt	For	Against	Against
2	Elect Robert Beyer	Mgmt	For	Against	Against
3	Elect W. James Farrell	Mgmt	For	Against	Against
4	Elect Jack Greenberg	Mgmt	For	Against	Against
5	Elect Ronald LeMay	Mgmt	For	Against	Against
6	Elect Andrea Redmond	Mgmt	For	Against	Against
7	Elect H. John Riley, Jr.	Mgmt	For	Against	Against
8	Elect Joshua Smith	Mgmt	For	Against	Against
9	Elect Judith Sprieser	Mgmt	For	Against	Against
10	Elect Mary Taylor	Mgmt	For	Against	Against
11	Elect Thomas Wilson	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	For	For
13	Right to Call a Special Meeting	Mgmt	For	For	For
14	Designation of Delaware Chancery Court as Forum for Derivative Actions	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
17	Shareholder Proposal Regarding Right to Act Written Consent	ShrHldr	Against	For	Against
18	Shareholder Proposal Regarding Political Contributions and Expenditure Report	ShrHldr	Against	Against	For

The Boeing Company

Ticker	Security ID:	Meeting Date	Meeting Status		
BA	CUSIP 097023105	05/02/2011	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect John Bryson	Mgmt	For	For	For
2	Elect David Calhoun	Mgmt	For	For	For
3	Elect Arthur Collins, Jr.	Mgmt	For	For	For
4	Elect Linda Cook	Mgmt	For	For	For
5	Elect Kenneth Duberstein	Mgmt	For	Against	Against
6	Elect Edmund Giambastiani, Jr.	Mgmt	For	For	For

7	Elect Edward Liddy	Mgmt	For	For	For
8	Elect John McDonnell	Mgmt	For	For	For
9	Elect W. James McNerney, Jr.	Mgmt	For	For	For
10	Elect Susan Schwab	Mgmt	For	For	For
11	Elect Ronald Williams	Mgmt	For	For	For
12	Elect Mike Zafirovski	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Independent Verification of Compliance with Labor and Human Rights Standards	ShrHldr	Against	Abstain	N/A
17	Shareholder Proposal Regarding Political Contributions and Expenditure Report	ShrHldr	Against	Against	For
18	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHldr	Against	For	Against
19	Shareholder Proposal Regarding Right to Call a Special Meeting	ShrHldr	Against	For	Against
20	Shareholder Proposal Regarding Independent Board Chairman	ShrHldr	Against	Against	For

The Dow Chemical Company

Ticker	Security ID:	Meeting Date	Meeting Status		
DOW	CUSIP 260543103	05/12/2011	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	United States				
Issue No.	Description				
1	Elect Arnold Allemang	Mgmt	For	For	For
2	Elect Jacqueline Barton	Mgmt	For	For	For
3	Elect James Bell	Mgmt	For	For	For
4	Elect Jeff Fettig	Mgmt	For	For	For
5	Elect Barbara Franklin	Mgmt	For	Against	Against
6	Elect Jennifer Granholm	Mgmt	For	For	For
7	Elect John Hess	Mgmt	For	For	For
8	Elect Andrew Liveris	Mgmt	For	For	For
9	Elect Paul Polman	Mgmt	For	For	For
10	Elect Dennis Reilley	Mgmt	For	For	For
11	Elect James Ringler	Mgmt	For	For	For
12	Elect Ruth Shaw	Mgmt	For	For	For
13	Elect Paul Stern	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
17	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHldr	Against	For	Against

The Goldman Sachs Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
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GS	CUSIP 38141G104	05/06/2011	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst	Mgmt
1	Elect Lloyd Blankfein	Mgmt	For	For	For	For
2	Elect John Bryan	Mgmt	For	For	For	For
3	Elect Gary Cohn	Mgmt	For	For	For	For
4	Elect Claes Dahlback	Mgmt	For	For	For	For
5	Elect Stephen Friedman	Mgmt	For	For	For	For
6	Elect William George	Mgmt	For	For	For	For
7	Elect James Johnson	Mgmt	For	For	For	For
8	Elect Lois Juliber	Mgmt	For	For	For	For
9	Elect Lakshmi Mittal	Mgmt	For	For	For	For
10	Elect James Schiro	Mgmt	For	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	For
13	Ratification of Auditor	Mgmt	For	For	For	For
14	Shareholder Proposal Regarding Cumulative Voting	ShrHldr	Against	Against	For	For
15	Shareholder Proposal Regarding Right to Call a Special Meeting	ShrHldr	Against	For	Against	Against
16	Shareholder Proposal Regarding Retention of Shares After Retirement	ShrHldr	Against	Against	For	For
17	Shareholder Proposal Regarding Report on Compensation	ShrHldr	Against	Against	For	For
18	Shareholder Proposal Regarding Report on Climate Change	ShrHldr	Against	Against	For	For
19	Shareholder Proposal Regarding Political Contributions and Expenditure Report	ShrHldr	Against	Against	For	For

The Walt Disney Company

Ticker	Security ID:	Meeting Date	Meeting Status			
DIS	CUSIP 254687106	03/23/2011	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst	Mgmt
1	Elect Susan Arnold	Mgmt	For	For	For	For
2	Elect John Bryson	Mgmt	For	For	For	For
3	Elect John Chen	Mgmt	For	For	For	For
4	Elect Judith Estrin	Mgmt	For	For	For	For
5	Elect Robert Iger	Mgmt	For	For	For	For
6	Elect Steven Jobs	Mgmt	For	Against	Against	Against
7	Elect Fred Langhammer	Mgmt	For	For	For	For
8	Elect Aylwin Lewis	Mgmt	For	For	For	For
9	Elect Monica Lozano	Mgmt	For	For	For	For
10	Elect Robert Matschullat	Mgmt	For	For	For	For
11	Elect John Pepper, Jr.	Mgmt	For	For	For	For
12	Elect Sheryl Sandberg	Mgmt	For	For	For	For
13	Elect Orin Smith	Mgmt	For	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For	For
15	2011 Stock Incentive Plan	Mgmt	For	Against	Against	Against
16	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	Against

17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Shareholder Proposal Regarding One Test Performance Assessment	ShrHldr	Against	Against	For

Time Warner Cable Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TWC	CUSIP 88732J207	05/19/2011	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Carole Black	Mgmt	For	For	For
2	Elect Glenn Britt	Mgmt	For	For	For
3	Elect Thomas Castro	Mgmt	For	For	For
4	Elect David Chang	Mgmt	For	For	For
5	Elect James Copeland, Jr.	Mgmt	For	For	For
6	Elect Peter Haje	Mgmt	For	For	For
7	Elect Donna James	Mgmt	For	For	For
8	Elect Don Logan	Mgmt	For	For	For
9	Elect N.J. Nicholas, Jr.	Mgmt	For	For	For
10	Elect Wayne Pace	Mgmt	For	For	For
11	Elect Edward Shirley	Mgmt	For	For	For
12	Elect John Sununu	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	2011 Stock Incentive Plan	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Travelers Companies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TRV	CUSIP 89417E109	05/26/2011	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Alan Beller	Mgmt	For	For	For
2	Elect John Dasburg	Mgmt	For	For	For
3	Elect Janet Dolan	Mgmt	For	For	For
4	Elect Kenneth Duberstein	Mgmt	For	Against	Against
5	Elect Jay Fishman	Mgmt	For	For	For
6	Elect Lawrence Graev	Mgmt	For	For	For
7	Elect Patricia Higgins	Mgmt	For	For	For
8	Elect Thomas Hodgson	Mgmt	For	For	For
9	Elect Cleve Killingsworth, Jr.	Mgmt	For	For	For
10	Elect Donald Shepard	Mgmt	For	For	For
11	Elect Laurie Thomsen	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against

Tyco Electronics Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
TEL	CUSIP H8912P106	03/09/2011	Voted		
Meeting Type	Country of Trade				
Annual	United States				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Pierre Brondeau	Mgmt	For	For	For
2	Elect Juergen Gromer	Mgmt	For	For	For
3	Elect Robert Hernandez	Mgmt	For	For	For
4	Elect Thomas Lynch	Mgmt	For	For	For
5	Elect Daniel Phelan	Mgmt	For	For	For
6	Elect Frederic Poses	Mgmt	For	For	For
7	Elect Lawrence Smith	Mgmt	For	For	For
8	Elect Paula Sneed	Mgmt	For	For	For
9	Elect David Steiner	Mgmt	For	For	For
10	Elect John Van Scoter	Mgmt	For	For	For
11	2010 Annual Report	Mgmt	For	For	For
12	Statutory Financial Statements	Mgmt	For	For	For
13	Consolidated Financial Statements	Mgmt	For	For	For
14	Release Board of Directors and Executive Officers	Mgmt	For	For	For
15	Deloitte & Touche	Mgmt	For	For	For
16	Deloitte AG, Zurich	Mgmt	For	For	For
17	PricewaterhouseCoopers AG, Zurich	Mgmt	For	For	For
18	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
19	Frequency of Advisory Vote on Executive Compensation	Mgmt	For	1 Year	N/A
20	Dividend Payment/Reduction of Par Value	Mgmt	For	For	For
21	Change in Company Name	Mgmt	For	For	For
22	Renewal of Authorized Capital	Mgmt	For	For	For
23	Reduction of Share Capital Under the Share Repurchase Program	Mgmt	For	For	For
24	Share Repurchase Program	Mgmt	For	For	For
25	Right to Adjourn Meeting	Mgmt	For	For	For

Tyco Electronics Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
TEL	CUSIP H8912P106	03/09/2011	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Pierre Brondeau	Mgmt	For	For	For
2	Elect Juergen Gromer	Mgmt	For	For	For
3	Elect Robert Hernandez	Mgmt	For	For	For
4	Elect Thomas Lynch	Mgmt	For	For	For
5	Elect Daniel Phelan	Mgmt	For	For	For
6	Elect Frederic Poses	Mgmt	For	For	For
7	Elect Lawrence Smith	Mgmt	For	For	For
8	Elect Paula Sneed	Mgmt	For	For	For
9	Elect David Steiner	Mgmt	For	For	For
10	Elect John Van Scoter	Mgmt	For	For	For
11	2010 Annual Report	Mgmt	For	For	For
12	Statutory Financial Statements	Mgmt	For	For	For
13	Consolidated Financial Statements	Mgmt	For	For	For
14	Release Board of Directors and Executive Officers	Mgmt	For	For	For
15	Deloitte & Touche	Mgmt	For	For	For
16	Deloitte AG, Zurich	Mgmt	For	For	For
17	PricewaterhouseCoopers AG, Zurich	Mgmt	For	For	For

18	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
19	Frequency of Advisory Vote on Executive Compensation	Mgmt	For	1 Year	N/A
20	Dividend Payment/Reduction of Par Value	Mgmt	For	For	For
21	Change in Company Name	Mgmt	For	For	For
22	Renewal of Authorized Capital	Mgmt	For	For	For
23	Reduction of Share Capital Under the Share Repurchase Program	Mgmt	For	For	For
24	Share Repurchase Program	Mgmt	For	For	For
25	Right to Adjourn Meeting	Mgmt	For	For	For

Unilever N.V.

Ticker	Security ID:	Meeting Date	Meeting Status		
UNA	CUSIP 904784709	05/12/2011	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual Issue No.	Description				
1	Accounts and Reports; Allocation of Profits/Dividends	Mgmt	For	For	For
2	Ratification of Executive Directors' Acts	Mgmt	For	For	For
3	Ratification of Non-Executive Directors' Acts	Mgmt	For	For	For
4	Elect Paul Polman	Mgmt	For	For	For
5	Elect Jean-Marc Huet	Mgmt	For	For	For
6	Elect Louise Fresco	Mgmt	For	For	For
7	Elect Ann Fudge	Mgmt	For	For	For
8	Elect Charles Golden	Mgmt	For	For	For
9	Elect Byron Grote	Mgmt	For	For	For
10	Elect Hixonia Nyasulu	Mgmt	For	For	For
11	Elect Malcolm Rifkind	Mgmt	For	For	For
12	Elect Kees Storm	Mgmt	For	For	For
13	Elect Michael Treschow	Mgmt	For	For	For
14	Elect Paul Walsh	Mgmt	For	For	For
15	Elect Sunil Bharti Mittal	Mgmt	For	For	For
16	Authority to Repurchase Shares	Mgmt	For	For	For
17	Authority to Cancel Shares	Mgmt	For	For	For
18	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
19	Questions; Closing	Mgmt	For	For	For

United Technologies Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
UTX	CUSIP 913017109	04/13/2011	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual Issue No.	Description				
1	Elect Louis Chenevert	Mgmt	For	For	For
2	Elect John Faraci	Mgmt	For	For	For
3	Elect Jean-Pierre Garnier	Mgmt	For	For	For
4	Elect Jamie Gorelick	Mgmt	For	For	For
5	Elect Edward Kangas	Mgmt	For	For	For
6	Elect Ellen Kullman	Mgmt	For	For	For
7	Elect Charles Lee	Mgmt	For	For	For
8	Elect Richard McCormick	Mgmt	For	For	For

9	Elect Harold McGraw III	Mgmt	For	For	For
10	Elect Richard Myers	Mgmt	For	For	For
11	Elect H. Patrick Swygert	Mgmt	For	For	For
12	Elect Andre Villeneuve	Mgmt	For	For	For
13	Elect Christine Whitman	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Amendment to the 2005 Long-Term Incentive Plan	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	For	1 Year	N/A
18	Shareholder Proposal Regarding Retention of Shares	ShrHldr	Against	Against	For

**UnitedHealth Group
Incorporated**

Ticker	Security ID:	Meeting Date	Meeting Status		
UNH	CUSIP 91324P102	05/23/2011	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect William Ballard, Jr.	Mgmt	For	For	For
2	Elect Richard Burke	Mgmt	For	For	For
3	Elect Robert Darretta	Mgmt	For	For	For
4	Elect Stephen Hemsley	Mgmt	For	For	For
5	Elect Michele Hooper	Mgmt	For	Against	Against
6	Elect Rodger Lawson	Mgmt	For	For	For
7	Elect Douglas Leatherdale	Mgmt	For	For	For
8	Elect Glenn Renwick	Mgmt	For	For	For
9	Elect Kenneth Shine	Mgmt	For	For	For
10	Elect Gail Wilensky	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	2011 Incentive Stock Plan	Mgmt	For	For	For
14	Amendment to the 1993 Employee Stock Purchase Plan	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For

Unum Group

Ticker	Security ID:	Meeting Date	Meeting Status		
UNM	CUSIP 91529Y106	05/25/2011	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Jon Fossel	Mgmt	For	For	For
2	Elect Gloria Larson	Mgmt	For	For	For
3	Elect William Ryan	Mgmt	For	For	For
4	Elect Thomas Watjen	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Savings-Related Share Option Scheme 2011	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For

Verizon Communications Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
VZ	CUSIP 92343V104	05/05/2011	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Richard Carrion	Mgmt	For	For	For	
2	Elect M. Frances Keeth	Mgmt	For	For	For	
3	Elect Robert Lane	Mgmt	For	For	For	
4	Elect Lowell McAdam	Mgmt	For	For	For	
5	Elect Sandra Moose	Mgmt	For	For	For	
6	Elect Joseph Neubauer	Mgmt	For	For	For	
7	Elect Donald Nicolaisen	Mgmt	For	For	For	
8	Elect Clarence Otis, Jr.	Mgmt	For	For	For	
9	Elect Hugh Price	Mgmt	For	For	For	
10	Elect Ivan Seidenberg	Mgmt	For	For	For	
11	Elect Rodney Slater	Mgmt	For	For	For	
12	Elect John Snow	Mgmt	For	For	For	
13	Ratification of Auditor	Mgmt	For	For	For	
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
16	Shareholder Proposal Regarding Disclosure of Prior Government Service	ShrHldr	Against	Abstain	N/A	
17	Shareholder Proposal Regarding Performance-Based Equity Compensation	ShrHldr	Against	Against	For	
18	Shareholder Proposal Regarding Cumulative Voting	ShrHldr	Against	For	Against	
19	Shareholder Proposal Regarding Right to Call a Special Meeting	ShrHldr	Against	For	Against	

Wells Fargo & Company

Ticker	Security ID:	Meeting Date	Meeting Status			
WFC	CUSIP 949746101	05/03/2011	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect John Baker II	Mgmt	For	For	For	
2	Elect John Chen	Mgmt	For	For	For	
3	Elect Lloyd Dean	Mgmt	For	For	For	
4	Elect Susan Engel	Mgmt	For	For	For	
5	Elect Enrique Hernandez, Jr.	Mgmt	For	Against	Against	
6	Elect Donald James	Mgmt	For	For	For	
7	Elect Mackey McDonald	Mgmt	For	For	For	
8	Elect Cynthia Milligan	Mgmt	For	For	For	
9	Elect Nicholas Moore	Mgmt	For	For	For	
10	Elect Philip Quigley	Mgmt	For	For	For	
11	Elect Judith Runstad	Mgmt	For	For	For	
12	Elect Stephen Sanger	Mgmt	For	For	For	
13	Elect John Stumpf	Mgmt	For	For	For	
14	Elect Susan Swenson	Mgmt	For	For	For	
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
17	Ratification of Auditor	Mgmt	For	For	For	

18	Shareholder Proposal Regarding Right to Call a Special Meeting	ShrHldr	Against	For	Against
19	Shareholder Proposal Regarding Cumulative Voting	ShrHldr	Against	For	Against
20	Shareholder Proposal Regarding Independent Board Chairman	ShrHldr	Against	Against	For
21	Shareholder Proposal Regarding Advisory Vote on Director Compensation	ShrHldr	Against	Against	For
22	Shareholder Proposal Regarding Independent Review of Controls Related to Loans, Foreclosures and Securitizations	ShrHldr	Against	Against	For

Wesco International, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
WCC	CUSIP 95082P105	05/25/2011	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect George Miles, Jr.	Mgmt	For	For	For
1.2	Elect John Morgan	Mgmt	For	For	For
1.3	Elect James L. Singleton	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

Xcel Energy Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
XEL	CUSIP 98389B100	05/18/2011	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Fredric Corrigan	Mgmt	For	For	For
2	Elect Richard Davis	Mgmt	For	For	For
3	Elect Benjamin Fowke III	Mgmt	For	For	For
4	Elect Richard Kelly	Mgmt	For	For	For
5	Elect Albert Moreno	Mgmt	For	For	For
6	Elect Christopher Policinski	Mgmt	For	For	For
7	Elect A. Patricia Sampson	Mgmt	For	For	For
8	Elect James Sheppard	Mgmt	For	For	For
9	Elect David Westerlund	Mgmt	For	For	For
10	Elect Kim Williams	Mgmt	For	For	For
11	Elect Timothy Wolf	Mgmt	For	For	For
12	Amendment to the Non-Employee Directors' Stock Equivalent Plan	Mgmt	For	For	For
13	Elimination of Cumulative Voting	Mgmt	For	Against	Against
14	Amendments to Articles of Incorporation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Xerox Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
XRX	CUSIP 984121103	05/26/2011	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Glenn Britt	Mgmt	For	For	For	
2	Elect Ursula Burns	Mgmt	For	For	For	
3	Elect Richard Harrington	Mgmt	For	For	For	
4	Elect William Hunter	Mgmt	For	For	For	
5	Elect Robert Keegan	Mgmt	For	For	For	
6	Elect Robert McDonald	Mgmt	For	For	For	
7	Elect N.J. Nicholas, Jr.	Mgmt	For	For	For	
8	Elect Charles Prince	Mgmt	For	For	For	
9	Elect Ann Reese	Mgmt	For	For	For	
10	Elect Mary Wilderotter	Mgmt	For	For	For	
11	Ratification of Auditor	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

Zimmer Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
ZMH	CUSIP 98956P102	05/02/2011	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Besty Bernard	Mgmt	For	For	For	
2	Elect Marc Casper	Mgmt	For	For	For	
3	Elect David Dvorak	Mgmt	For	For	For	
4	Elect Larry Glasscock	Mgmt	For	For	For	
5	Elect Robert Hagemann	Mgmt	For	For	For	
6	Elect Arthur Higgins	Mgmt	For	For	For	
7	Elect John McGoldrick	Mgmt	For	For	For	
8	Elect Cecil Pickett	Mgmt	For	For	For	
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
11	Ratification of Auditor	Mgmt	For	For	For	