

Youth Director

Role-Specific Training

Welcome

- Thank you for becoming a member of your chapter's leadership board.
- Recording, Thrivent.com, and other board members, past and present, are good resources.
- Ask, research and be open to learning new ways.

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You're a great candidate for this role!

- You make connections with young people who bring a fresh and energetic perspective to your chapter.
- Must be willing to listen, empower and guide.
- Listen:
 - Ask them to think about community needs and topics close to their hearts.
 - Classmate with family medical issues.
 - Sibling whose playground needs cleaning up.

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You're a great candidate for this role!

- Empower:
 - Gently delegate event planning, promotion and follow through.
 - How will they make things better or different?
 - Should they do a fundraiser or hands-on service activity?
- Guide:
 - Direct youth to planning tools and resources to help them with activity.
 - Describe key points of the Care Abounds in Communities® program.
 - Work with community service team director.

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Involvement youth

- Social and educational activities as well.
- Part of adult member social activities.

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Tools and resources

- Connect with your chapter leadership board.
 - Community service team director.
 - Communications director.
 - Events director.
- Get to know Community Engagement Team and regional financial office support staff.

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Tools and resources

- Chapter Information Place, (CHIP) on Thrivent.com.
 - Information about your role.
 - Information about chapter structure.
- Thrivent.com
 - For Chapter Leaders section.

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Role specifics

- Connect with youth in your area:
 - Spread the word to congregations.
 - Build relationships with other youth directors/leaders (chapter and otherwise) in the area.
 - Go to youth nights and speak about what's available.
- Meet with Christian school officials.
 - Does curriculum require community service?
 - Both school and chapter benefit.
 - Young adults stay involved when they see fun in volunteering.

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Role specifics

- Partner with a Thrivent Financial representative for workshops aimed at youth.
 - Parents, Teens and Money Matters.
- Thrivent Financial-sponsored College Fair.
- Job Transitions workshop.
- Go where youth go.
 - Your church's Facebook page.

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Getting started

- Build relationships with youth.
 - One youth member between 16 and 21 from each local congregation.
- Organize youth teams to lead projects or form community service teams.
 - One youth member required.
 - Complete a funding request and submit it to the board.
 - Don't forget after-school activities as well as those on weekends.

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Getting started

- Manage paperwork and administrative details.
 - Initially, this will be your responsibility.
 - Youth representatives may be able to eventually take over.
 - Commonly used forms are on Thrivent.com.
- Report to chapter board on youth activities.
 - Connect with other chapter leaders.
 - Reiterate the importance of youth involvement in chapter activities.

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Your unique contribution

- You represent a vibrant, caring section of our community.
- Helping youth develop a love for service and leadership is important to our future.

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What to focus on first

- Learn about your new role (Chapter Leader Roles page of Thrivent.com).
- Get in touch with your chapter board.
- Familiarize yourself with the principles of working with youth.
- Brainstorm ways of involving and attracting youth to the chapter.
- Gather teens and lead a brainstorming session on activities the chapter can conduct.

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Closing

- Topics for board discussion:
 - Background on Thrivent Financial and the chapter system.
 - Listen to the audio recording.
 - Read more at Thrivent.com > About Us.
 - Gaining access to and using the chapter online system.
 - Web is key. Find a way to access it.
 - Need help getting set up? Contact the Member Connection Center at 800-847-4836 (800-THRIVENT) and say 'fraternal.'

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Closing

- Care Abounds in Communities®
 - Board's primary role is to distribute these funds.
 - Learn about process:
 - Online.
 - In CHIP.
 - From a veteran at one of your board meetings.

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Closing

- Follow Thrivent Financial's privacy policy and practices.
 - Care program funding recipients must complete "Permission to Disclose Information" form.
 - Adult recipient version.
 - Parent/Guardian version.
 - Found in CHIP.
 - Provides Thrivent Financial with permission to use, disclose and publish recipient's name and other pertinent information about recipient to plan, conduct, advertise and communicate results of fundraising activity for recipient's benefit.
 - If qualified nonprofit organization is recipient, form doesn't need to be signed unless person's name or likeness published.
 - Could be employee or volunteer of nonprofit organization.

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Closing

- Learning about RFO programs and focus.
 - Visit RFO website to find information about events, etc.
 - They can post information for you.
- Visit your own chapter website.
- Bringing it all together as part of the chapter system of Thrivent Financial.
 - Help your chapter run smoothly:
 - Tap into knowledge of past leaders and Community Engagement Team.
 - Read emails and mailings from the corporate office.

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Closing

- Ambassador for Thrivent Financial.
 - Tell about your experiences and why you chose to volunteer.
 - Prework:
 - Pull together your thoughts in an “elevator speech.”

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Closing

- Get more members involved.
 - Friends, church members, new acquaintances.
 - Help service teams get more members involved.
 - Plan activities with financial representatives.
 - Provide venues for financial representatives to meet people.
 - People learn about Thrivent Financial.

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Closing

- You make an impact.
 - Today is focused on paperwork and processes, but there's more.
 - Chapter is like a foundation.
 - Reflect on what you've done and whom you've helped.
 - Share your thoughts and feelings with members and nonmembers.
 - Your enthusiasm will be contagious.

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Tools and resources

- Member Connection Center
 - Call **800-847-4836** (800-THRIVENT) and say ‘fraternal’ Monday through Friday from 7 a.m. to 9 p.m., Central time.
 - Email fraternal@thrivent.com.